## SELECTION GUIDE FOR OUT-OF- SCHOOL GIRLS LEARNING CENTRE FACILITATORS/VOLUNTEERS

## **GENERAL POSITION SUMMARY:**

The Educating Nigerian Girls in New Enterprises (ENGINE) II programme seeks to engage a qualified teacher preferably female from the Agency for Mass Education (AME) as a Learning Centre Facilitator. The candidate will be responsible for conducting four (4) hours weekly sessions on Literacy, Numeracy, life skills and financial education with about 25 out- of -school girls (OSGs). She will also undergo a comprehensive training on the project's learning manual and tools. She will also be monitored and supervised by the ENGINE II programme team and Master Trainers from AME.

## **ESSENTIAL DUTIES:**

- 1. Mobilise girls for learning sessions.
- 2. Carry out assessment tools to assess the girls' educational needs.
- 3. Adapt the learning sessions based on the different types and needs of the girls.
- 4. Conduct one-hour session on Literacy, Numeracy, life skills and financial education with about 25 girls using learners' centred teaching learning approach four times a week.
- 5. Take attendance after each session.
- 6. Liaise with school management to ensure learning centre is safe, comfortable and secure.
- 7. Ensure everybody is comfortable during sessions.
- 8. Submit monthly reports.
- 9. Attend monthly review meetings and Teachers' Professional Development Days.
- 10. Ensure proper handling and safety of communication and learning session materials in your custody.
- 11. Ensure proper recording of information into the Monitoring and Evaluation tools.
- 12. Conduct other activities as required by the programme.
- 13. Adhere to Mercy Corps Child and Vulnerable Adults Protection Policy and Do No Harm Principles.

## **QUALITIES AND CRITERIA FOR SELECTION:**

- 1. Teachers preferably female with NCE/OND and at least two years teaching experience.
- 2. Currently teaching within the project school or a neighbouring school.
- 3. Eligibility to teach Numeracy, Literacy, life skills and financial literacy modules: to teach Numeracy, teachers with experience teaching Maths; for Literacy, teachers having experience teaching English; Guidance Counsellors are encouraged to apply to facilitate sessions on life skills and financial literacy.
- 4. They must be role models with good interpersonal relations.
- 5. Must submit a hand written application letter with a passport attached.
- 6. Proficiency in the use of English language.
- 7. Must be able to relate well, respect and mentor girls.
- 8. Paying detailed attention to specific needs of the marginalised girls and providing mentorship accordingly.
- 9. Submit two (2) references to provide attestation; one of which must be a religious leader within your community and another community leader from your community.